

ENVIRONMENT POLICY

GLAMA PAK'S COMMITMENT TO SUSTAINABLE DEVELOPMENT MEANS WE TAKE A WHOLE OF PRODUCT LIFECYCLE APPROACH TO ENSURE OUR ACTIVITIES, PRODUCTS AND SERVICES ENHANCE THE ENVIRONMENT IN THE COMMUNITIES IN WHICH WE OPERATE.

We work with customers, suppliers and service providers, governments and the community to develop innovative products, recycling solutions and services that:

- Reduce waste and greenhouse emissions;
- Consider and minimise the lifecycle impacts of our products and activities;
- Source sociably responsible and sustainable products and services;
- Efficiently utilise natural resources;
- Protect and prevent any adverse impacts to the environment;
- Meet community aspirations for a sustainable future.

Within our own operations we will:

- Remain informed about the legal, internal and external factors which influence our environmental performance; to ensure we comply with all applicable environmental laws, regulations and standards, as well as our voluntary commitments to our communities and stakeholders;
- Take account of environmental factors, risk profiles and influences in business planning;
- Identify and manage environmental risks from our operations and any upstream or downstream processes; to apply or influence best practice environmental principles. These upstream and downstream processes shall include outsourced activities such as transport, waste disposal, as well as procurement of goods and services;
- Use natural resources responsibly and minimise the environmental impacts of our manufacturing processes;
- Promote environmental sustainability of our fibre inputs through maintaining the PEFC and FSC certification of our paper products;

- Reduce our carbon emissions through energy efficiency and the use of cleaner energy technologies;
- Implement and use our HSE Management System throughout the organisation to plan, document, measure and monitor environmental performance; including setting, assessing and reviewing the environmental objectives;
- Engage at all levels of the organisation and with other stakeholders; to communicate this policy and key aspects of the HSE Management System, as well as making this policy available to the general public; and
- Continually improve performance through training, management review, research and development; and consultation with government bodies, communities, industry groups, customers and other stakeholders.

We are committed to continually improving our environmental performance and minimising our impacts on the external environment, and it is the responsibility of all levels of the organisation to give effect to these values.



A handwritten signature in black ink, appearing to read 'Martyn Taylor'.

Martyn Taylor
General Manager