

SAFETY POLICY

GLAMA PAK IS COMMITTED TO MANUFACTURING ITS PRODUCTS SAFELY, EFFICIENTLY AND IN AN ENVIRONMENTALLY RESPONSIBLE MANNER.

We recognise that to achieve this goal we need the positive involvement and commitment of all levels of management and the active participation and support of our employees, contractors and suppliers.

Our aim is to preserve the health and safety of all workers and visitors in all operations and to promote the wellbeing of our staff. To this end we will:

- Identify hazards, assess risk profiles and implement appropriate controls or remedial action towards best practice in safety and manufacturing;
- Create and maintain safe work practices, safe working environments and efficient HSE Management Systems;
- We will continue to develop, maintain and implement HSE objectives and targets, minimum standards, safe working practices and procedures that embody compliance with legal requirements and best practices;
- Provide adequate information, training and supervision to enable all employees and stakeholders to work safely;
- Consult employees in an open and respectful manner in all matters that affect their safety through established communication mechanisms to ensure an effective high performance HSE culture is maintained;
- Conduct systematic audits to support compliance and continuous improvement;
- Implement measures of safety performance that ensure all levels of management and employees hold HSE as a critical responsibility and accountability;

- Encourage workers to consider their health and wellbeing in all aspects of their lives; and
- Provide injury management and rehabilitation services for injured employees that assist them in returning to pre-injury duties.

We will remain committed to eliminating incidents that result in injury or occupational illness. All operations will continue to implement and maintain practices consistent with this Policy and Glama Pak Corporate Objectives, Standards, Safe Work Practices and Guidelines.



Martyn Taylor
General Manager